



KLAAS FINANCIAL ASSET ADVISORS, LLC

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Disclosure Brochure | January 12, 2021

This brochure provides information about the qualifications and business practices of Klaas Financial Asset Advisors, LLC ("Klaas"). If you have any questions about the contents of this brochure, please contact us at (877) 495-5227 or by email at info@klaasfinancial.com. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission ("SEC") or by any state securities authority.

Klaas is an investment adviser registered with the U.S. Securities and Exchange Commission. Registration of an investment adviser does not imply any level of skill or training. The oral and written communications of an investment adviser are intended to provide you with information to assist in your determination as to whether or not to retain the services of that investment adviser.

Additional information about Klaas is also available on the SEC's website at adviserinfo.sec.gov.

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Item 2. Material Changes

Klaas Financial Asset Advisors, LLC (“Klaas”) delivers its Disclosure Brochure initially when we enter into an advisory agreement with you. The Disclosure Brochure will be updated no less than annually within 90 days of our December 31 fiscal year end. Within 120 days of our fiscal year end, we will deliver to you a summary of material changes which have been made to our Disclosure Brochure since its last annual update. This summary will include information about how you may obtain a complete copy of our updated Disclosure Brochure at no charge, and it will include the date of the last annual update. We will provide updated disclosure information about material changes more frequently as needed.

Since the last annual update to our Disclosure Brochure dated March 27, 2020, we have made the following material changes:

- As of September 9, 2020, we have terminated our relationship with Securities America, Inc. (“Securities America”), a registered broker-dealer, member FINRA, SIPC. All associated persons who were registered representatives of Securities America have terminated their registrations effective September 9, 2020. As a result, Klaas now operates solely as a fee-only investment adviser, mitigating potential conflicts of interest caused by the acceptance of commissions on brokerage products. All references to Securities America and related broker activities have been removed from this Disclosure Brochure.
- As of September 9, 2020, we have entered into an agreement with Mutual Securities, Inc. (“Mutual Securities”), a registered broker-dealer, member FINRA, SIPC, to provide non-discretionary investment consulting services to certain of Mutual Securities’ brokerage customers. Description of the investment consulting services and compensation have been added to Item 4 and 5.
- Effective July 17, 2020, Investacorp, Inc. merged with Securities America, Inc., a registered broker-dealer, member FINRA/SIPC. At the time of the merger, all references to Investacorp in this Disclosure Brochure were updated to refer to Securities America. Our relationship with Securities America was terminated in September 2020 (see above).
- Effective July 1, 2020, Craig J. Klaas owns 48.5% of the firm, Maleeah L. Wernsing-Cuevas owns 41.5%, and Kyle A. Kite owns 10% of the firm.
- We have added information regarding the risks that catastrophic events — such as global pandemics, natural disasters, or acts of terrorism — may have on investment strategies. Please see Item 8, Risks of Specific Securities Utilized, for additional information.
- Although we do not deem it to be a material financial condition that requires disclosure, we are voluntarily disclosing that in April 2020, we obtained a loan under the Paycheck Protection Program (“PPP”) during the COVID-19 global pandemic. We believed this was a prudent measure to ensure we had access to working capital at favorable terms during a period of high economic uncertainty. However, at no time has our ability to meet our commitments to our clients been impaired. We met the conditions for forgiveness of the loan under the terms of the PPP, and the loan was considered paid in full in December 2020. Please see Item 18, Financial Information, for details.

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As of December 31, 2019 we provided investment advisory services on more than \$458 million in client assets for more than 1,000 client households. This total represents more than \$377 million in client assets under management through our discretionary asset management wrap fee program (“Klaas Investment Portfolios – KIP”) and more than \$80 million in assets under advisement through our non-discretionary retirement plan consulting services (“Klaas 401k”) for 15 retirement plans. Furthermore, we provide financial planning and consulting services (“Klaas 360”) to approximately 38 client households.

Currently, our brochure may be requested by contacting us at (877) 495-5227 or info@klaasfinancial.com, or by visiting klaasfinancial.com/klaas/downloads/ADV-Part-2A-General-KFAA-Disclosure.pdf.

We will provide you with a copy of our current brochure at any time without charge.

Information about each of our Investment Adviser Representatives may be found in their respective Form ADV Part 2B Individual Disclosure Brochure Supplement, which can be found by visiting klaasfinancial.com/multimedia/downloads/

Klaas Financial Asset Advisors, LLC CRD Number 121399

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Item 4. Advisory Business

Klaas Financial Asset Advisors, LLC (“Klaas”) is located in Loves Park, Illinois and Fitchburg, Wisconsin. Craig J. Klaas is the firm’s President; Maleeah L. Wernsing-Cuevas is the firm’s Chief Executive Officer; Stephanie R. Mowers is the firm’s Chief Operating Officer, and Rita B. Rhodes is the firm’s Chief Compliance Officer. Craig J. Klaas owns 48.5% of the firm, Maleeah L. Wernsing-Cuevas owns 41.5% of the firm, and Kyle A. Kite owns 10% of the firm.

Klaas is registered as an investment adviser with the U.S. Securities and Exchange Commission. Our services include:

- **Klaas Investment Portfolios (“KIP”)** — Wrap-fee program offering discretionary portfolio management
- **Klaas 360** — Financial planning and consulting services
- **Financial Institution Consulting Services** — non-discretionary advisory services to brokerage customers.
- **Klaas 401k** — Retirement plan consulting services

Klaas Investment Portfolios (“KIP”) — Wrap Fee Program

Klaas Investment Portfolios (“KIP”) is the brand name under which we offer discretionary portfolio management services and financial planning through the KIP Wrap Fee Program on a wrap-fee basis. Details about the KIP Wrap Fee Program, including fees, is more fully described in the *Wrap Fee Program Brochure*, which is available upon request, or which can be found by visiting klaasfinancial.com/multimedia/downloads/.

As of December 31, 2019, within the KIP Wrap Fee Program, we provided discretionary asset management of on more than \$377 million in client assets for approximately 979 client households. Discretionary asset management means that we have the authorization to make investment decisions on behalf of our clients.

Klaas 360 — Financial Planning and Consulting

Klaas 360 is the brand name under which we provide financial planning and consulting services. Clients who wish to obtain these services will enter into a financial planning agreement with us. Through discussions, interviews, and questionnaires, we will gather sufficient information to develop a written financial plan. The items covered in your plan are outlined in the financial planning agreement, and are based on your financial circumstances and needs, as mutually agreed to between you and us. The written financial plan may consider such items as the following:

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- Your personal financial circumstances, such as assets and liabilities, net worth, cash flow, spending analysis, budgeting, family situations, and personal obligations.
- Payment of past, present, and future debts, such as loans, education expenses, health expenses.
- Your current and future tax liabilities, and an analysis of how to mitigate tax liabilities with your investments.
- Your attitudes towards investments, including your risk tolerance, financial goals, and investment objectives.
- Your cash needs in the event of your disability, incapacity, or death, including the income needs of your dependents, and estate planning.
- Your current retirement assets, potential future savings, planned retirement age, income needs and spending in retirement.
- Other specific financial concerns you may have.

We base our financial plans on the information that you provide to us. Inaccurate or incomplete information may result in an inaccurate or incomplete financial plan. To create a financial plan, we must make certain assumptions with respect to interest and inflation rates, past trends, and future projections of the performance of the market and economy. Past performance is no indication of future performance, and we cannot offer any guarantees or promises that your goals and objectives will be met. Changes to your personal financial circumstances, goals, or objectives may cause your financial plan to become inaccurate and out of date. We recommend that you notify us promptly of any changes so that your plan can be updated.

You have the option to implement any of the recommendations made in the financial plan. You may implement any investment recommendations on your own, or have us implement them on your behalf. If you wish for us to provide discretionary asset management of your investments, you may enter into an investment advisory agreement under our KIP Wrap Fee Program. Although the financial plan may consider your tax situation or estate plan, we do not provide tax or legal advice. We recommend that you work closely with your attorney, accountant, or other investment professionals in implementing your plan. We are happy to work with your professionals to coordinate your financial plan with your estate planning and tax planning.

In some cases, your financial plan may recommend an insurance product. Some of our Investment Adviser Representatives are also licensed insurance agents. If you choose to purchase a recommended insurance product through your Investment Adviser Representative, he or she will earn a commission

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on products purchased. In addition, Klaas has an arrangement with Monarch Solutions, Inc. ("Monarch") under which Klaas receives a percentage of the first year's revenue from insurance products purchased by any clients referred to Monarch by Klaas. The price a client pays for insurance products is not affected by our referral. You may choose to purchase any insurance products through any licensed agent.

Financial Planning and Consulting Services are typically billed on a fixed-fee or hourly basis, unless you elect the Ongoing Financial Services described below. If you don't elect the Ongoing Financial Services described below, the Financial Planning and Consulting Services are considered point-in-time advice, and we do not provide any ongoing monitoring or implementation of our recommendations. You will have 30 days following delivery of our recommendations to seek clarifications or present additional questions, and we will have an additional 30 days following any inquiries to resolve any outstanding issues. Typically, the Financial Planning Agreement will terminate 60 days following delivery of our recommendations.

Ongoing Financial Services

For a monthly fee, you may elect to have us provide Ongoing Financial Services, which include assistance with the implementation and monitoring of your financial plan, or consulting on additional financial matters. With this service, you will also have access to Klaas Portal, a wealth management technology platform. Ongoing Financial Services include up to four hours of adviser consultation per year; additional consulting time is billed at the hourly rate set forth in the Financial Planning Agreement. Ongoing Financial Services require a minimum 12-month commitment. After the initial 12-month period, the Financial Planning Agreement may be terminated upon written notice. However, you must provide notice of cancellation at least 10 days prior to any automatic monthly payment arrangement to allow timely processing of the cancellation.

Financial Institution Consulting Services

We have entered into an agreement with Mutual Securities, Inc. ("Mutual Securities"), a registered broker-dealer, member FINRA, SIPC, to provide non-discretionary investment consulting services to certain of Mutual Securities' brokerage customers ("Brokerage Customers"). Brokerage Customers who elect this service provide written consent to Mutual Securities for us to provide services, and enter into a non-discretionary Investment Consulting Agreement with us.

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For our services under the Investment Consulting Agreement, we offer to provide Brokerage Customers with periodic reviews, analysis, and recommendations regarding their holdings with Mutual Securities. The Brokerage Customers are solely responsible for all decisions relating to the implementation of the advice we provide.

Klaas 401k — Retirement Plan Consulting

Klaas 401k is the brand name under which we provide consulting services to the Plan Sponsors and Plan Participants of qualified retirement plans. Plan Sponsors who wish to engage our services to the Plan and its Participants will enter into an investment consulting and education services agreement with us. Our services can be tailored to client requirements. Our Klaas 401k program includes the services described below. Clients may choose whether to use any or all of these services:

1. Participant Investment Education Services

Klaas will provide the following investment education services at the Plan Sponsor's reasonable request. These investment education services may include information about the plan, general financial and investment information, and/or generalized asset allocation models, but will not address the appropriateness for any individual investment option or model for any particular Participant.

- Assist Plan Sponsor with the development of communication/education materials for Participants.
- Conduct seminars for Participants on investment issues relevant to the Plan and retirement planning in general (in group settings).
- Conduct other periodic group education meetings.
- Assist Plan Sponsor with the planning and coordination of an initial enrollment and communication meeting in a group setting for the purpose of introducing the Plan to Participants and educating Participants about the Plan ("Initial Meeting").
- Participate with the Plan Sponsor and the Plan Sponsor's appointed record keeper and third party plan administrator, if applicable, in conducting the Initial Meeting.

2. Investment Monitoring and Review Services

Klaas will consult with Plan Sponsor about quarterly reports provided by record keeper for each fund Plan Sponsor selects to make available to Participants through the Plan.

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3. Investment Selection Services.

Upon Plan Sponsor's request, Klaas will analyze funds in the universe of funds defined by Plan Sponsor, and make recommendations for funds to be made available to Participants in the Plan. Plan Sponsor is solely responsible for reviewing Klaas' recommendations and making the final selection of funds to be made available in the Plan. The Employee Retirement Income Security Act of 1974 ("ERISA") sets forth rules under which Plan Fiduciaries may retain investment advisors for various types of services with respect to Plan assets. For certain services, Klaas will be considered a fiduciary under ERISA.

For example, Klaas will act as a §3(21) fiduciary when providing non-discretionary investment advice to the Plan Sponsors by recommending a suite of investment choices among which the Plan Sponsor will review and select as investment options for Participants.

As of December 31, 2019, under the Klaas 401k services, we provided non-discretionary advice on more than \$80 million in retirement plan assets for 15 plans. We do not have discretion to execute trades in these accounts; however, we collect a fee for our services based on the plan assets or as a fixed fee.

Item 5. Fees and Compensation

KIP Wrap Fee Program Fees

The fees for our KIP Wrap Fee Program are described in detail in the Wrap Fee Program Brochure, which is available upon request, or which can be found by visiting klaasfinancial.com/multimedia/downloads/

Klaas 360 Financial Planning and Consulting Fees

Fixed Fees

We may charge a fixed fee for our services which is based on the complexity of the situation and the needs of the client. Typically, this fee will range between \$500 and \$5,000; however, we reserve the right to charge a higher fee if the situation dictates. Fees are paid in arrears and are due upon the presentation of the plan. Fees may be negotiable based on the complexity of the client's needs and are set forth in the fee schedule attached to the Financial Planning Agreement. Clients may terminate the Financial Planning Agreement without penalty within five business days of signing said Agreement. If the client terminates the Financial Planning Agreement more than five business days after signing said Agreement, the client will be billed an amount equal to an hourly rate (as set forth in the Financial Planning Agreement) times the number of hours of work that has been completed up to and including the date of termination.

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Hourly Fees

The hourly fee for these services is typically \$250 per hour, but depending on the complexity of the situation and the needs of the client, the hourly fees may range between \$100 and \$500. Fees are paid in arrears and are due upon the presentation of the plan. Fees may be negotiable based on the complexity of the client's needs and are set forth in the fee schedule attached to the Financial Planning Agreement. Clients may terminate the Financial Planning Agreement without penalty within five business days of signing said Agreement. If the client terminates the Financial Planning Agreement more than five business days after signing said Agreement, the client will be billed an amount equal to an hourly rate (as set forth in the Financial Planning Agreement) times the number of hours of work that has been completed up to and including the date of termination.

Ongoing Financial Services

For a monthly fee, you may elect to have us provide Ongoing Financial Services. Depending upon the complexity of the situation and the needs of the client, the monthly retainer fees for these services are between \$50 and \$200 per month. Fees are paid in advance on the first of every month with no refunds for partial months. Monthly retainer fee arrangements require a minimum twelve-month purchase period. Fees may be negotiable based on the complexity of the client's needs and are set forth in the fee schedule attached to the Financial Planning Agreement. Clients may terminate the Financial Planning Agreement without penalty within five business days of signing said Agreement. If the client terminates the Financial Planning Agreement more than five business days after signing said Agreement, but less than the twelve-month minimum purchase period, the client will be billed an amount equal to an hourly rate (as set forth in the Financial Planning Agreement) times the number of hours of work that has been completed up to and including the day of termination, minus any monthly fees paid to date. Clients must provide written notice of cancellation at least ten business days prior to any automatic monthly payment arrangement.

Financial Institution Consulting Services Fees

Mutual Securities pays us a consulting fee based on the assets under management from Brokerage Customers who have provided written consent to Mutual Securities to receive the investment consulting service from us, and have entered into an investment consulting agreement with us. Clients who receive this service do not pay us a fee directly, and the fees and expenses that Brokerage Customers pay to Mutual Securities related to their brokerage accounts are not higher or lower as a result of the investment consulting services that we provide. Clients may terminate the Investment Consulting Agreement with us at any time without penalty by providing written notice. In addition, the Investment Consulting Agreement will automatically terminate if the Brokerage Customer revokes written consent to Mutual Securities for us to provide investment consulting services, or if the Brokerage Customer closes the brokerage account(s).

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Klaas 401k Fees

The fees for our Klaas 401k retirement plan consulting services may be based on a percentage of assets under advisement or may be a fixed fee. The fee may vary depending upon the complexity of the Plan and the level of services provided to the Plan Sponsor and Participants. Asset-based fees generally range between .05% to 1.0%. Fixed fees are negotiated on a case by case basis. The specific fee is set forth in the investment consulting services agreement between Klaas and the Plan Sponsor. Fees that are based on a percentage of assets under management are calculated on the total assets as of the last business day of each quarter, and fees for any partial quarter will be reduced on a pro rata basis. Fees are typically paid in arrears, billed on a quarterly basis, and may be paid by the Plan Sponsor or deducted from Plan Assets, at the Plan Sponsor's direction. In some cases (e.g., depending on plan size, number and complexity of investment options, or number of employees), fees may be negotiable.

Plan Sponsors may terminate their contracts at any time upon a 30-day written notice. If the contract is terminated prior to the end of a calendar quarter, the quarterly fees for the last quarter will be prorated.

In the event the Plan Sponsor requests to engage Klaas for additional services, including but not limited to customized printed participant or Plan Sponsor marketing campaigns, additional fees mutually agreed upon by the Plan Sponsor and Klaas will apply.

Other Compensation

As mentioned previously, some Investment Adviser Representatives are licensed to sell insurance products. If you purchase an insurance product through one of our Investment Adviser Representatives who is a licensed insurance agent, the Investment Adviser Representative will earn a commission on such products. If you choose to purchase insurance products, you are not obligated to do so through our Investment Adviser Representatives or our firm.

Klaas also has an arrangement with Monarch Solutions, Inc. ("Monarch") under which Klaas receives a percentage of the first year's revenue from insurance products purchased by any clients referred to Monarch by Klaas. The price a client pays for insurance products is not affected by our referral. You may choose to purchase any insurance products through any licensed agent.

In addition to our fees, you may incur additional charges on your investment accounts, such as:

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- custodial fees;
- brokerage commissions;
- transaction fees;
- internal fees and expenses charged by mutual funds, ETFs and variable annuities;
- fees charged by Third-Party Asset Managers in our Wrap Fee Program;
- maintenance and termination fees for IRAs, certain retirement and qualified accounts; and
- other fees and taxes on brokerage accounts and securities transactions.

Mutual fund companies, ETFs, and variable annuity issuers charge internal fees and expenses for their products. These fees and expenses are in addition to any advisory fees charged by us. Complete details of these internal fees and expenses are explained in the prospectuses for each investment.

If you purchase mutual fund shares through the custodian, you may pay a transaction fee that would not be charged if the transaction were made directly through the mutual fund company. Also, mutual funds held in accounts at brokerage firms may charge internal fees that are different from mutual funds held at the mutual fund company. Mutual funds held at a mutual fund company may not be part of a managed account. This means that they will not be included in the investment strategies, investment performance monitoring, or investment reallocation performed by an investment manager.

Please be sure to read **Item 12** entitled "Brokerage Practices," which follows later in this brochure.

Item 6. Performance-Based Fees

We do not charge performance-based fees for any of the services described in this brochure. Performance-based fees are generally based on a percentage of the capital gains on and/or appreciation of the client account assets.

Item 7. Types of Clients

We provide advisory services primarily to individuals, including high net worth individuals. We also provide services to small businesses, including their pension and profit sharing plans. In addition, we provide institutional consulting services to a broker-dealer.

We do not impose a minimum investment account size to start and maintain an advisory relationship with us.

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Item 8. Methods of Analysis, Investment Strategies and Risk of Loss

Methods of Analysis

We use various forms of analysis to review investments. These forms of analysis include:

Charting analysis strategy involves using and comparing various charts to predict long and short term performance or market trends. The risk involved in solely using this method is that only past performance data is considered without using other methods to crosscheck data. Using charting analysis without other methods of analysis would be making the assumption that past performance will be indicative of future performance. This may not be the case.

Fundamental analysis concentrates on factors that determine a company's value and expected future earnings. This strategy would normally encourage equity purchases in stocks that are undervalued or priced below their perceived value. The risk assumed is that the market will fail to reach expectations of perceived value.

Technical analysis attempts to predict a future stock price or direction based on market trends. The assumption is that the market follows discernible patterns and if these patterns can be identified then a prediction can be made. The risk is that markets do not always follow patterns and relying solely on this method may not work long term.

Investment Strategies

Long term trading is designed to capture market rates of both return and risk. Frequent trading, when done, can affect investment performance, particularly through increased brokerage and other transaction costs and taxes.

Short term trading generally holds greater risk and clients should be aware that there is a material risk of loss using any of those strategies.

Investing in securities involves a risk of loss that you, as a client, should be prepared to bear.

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Risks of Specific Securities Utilized

Klaas generally seeks investment strategies that do not involve significant or unusual risk beyond that of the general domestic and/or international equity markets.

In addition to general market risks, investment strategies may be subject to the risk of loss arising from direct or indirect exposure to a number of types of catastrophic events, such as global pandemics, natural disasters, acts of terrorism, cyber attacks, or network outages. The extent and impact of any such event on investment strategies will depend on many factors, including the duration and scope of the event, the extent of any governmental restrictions, the effect on the supply chain, overall consumer confidence, and the extent of the disruption to global and domestic markets.

The following is a summary of some of the general risks for categories of investments that may be used:

Mutual Funds: Investing in mutual funds carries the risk of capital loss. Mutual funds are not guaranteed or insured by the FDIC or any other government agency. You can lose money investing in mutual funds.

All mutual funds have costs that lower investment returns. They can be of bond "fixed income" nature (lower risk) or stock "equity" nature (mentioned below).

Equity investment generally refers to buying shares of stocks by an individual or firms in return for receiving a future payment of dividends and capital gains if the value of the stock increases. There is an inherent risk involved when purchasing a stock in that it may decrease in value and the investment may incur a loss.

Treasury Inflation Protected/Inflation Linked Bonds: The risk of default on these bonds is dependent upon the U.S. Treasury defaulting (extremely unlikely); however, they carry a potential risk of losing value, albeit rather minimal.

Fixed Income is an investment that guarantees fixed periodic payments in the future that may involve economic risks such as inflationary risk, interest rate risk, default risk, repayment of principal risk, etc.

Debt securities carry risks such as the possibility of default on the principal, fluctuation in interest rates, and counterparties being unable to meet obligations.

Stocks & Exchange Traded Funds (ETF): Investing in stocks & ETFs carries the risk of capital loss (sometimes up to a 100% loss in the case of a stock holding bankruptcy). Investments in these securities are not guaranteed or insured by the FDIC or any other government agency.

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Real Estate funds face several kinds of risk that are inherent in this sector of the market. Liquidity risk, market risk and interest rate risk are just some of the factors that can influence the gain or loss that is passed on to the investor. Liquidity and market risk tend to have a greater effect on funds that are more growth-oriented, as the sale of appreciated properties depends upon market demand. Conversely, interest rate risk impacts the amount of dividend income that is paid by income-oriented funds.

REITs have specific risks including valuation due to cash flows, dividends paid in stock rather than cash, and the payment of debt resulting in dilution of shares.

Precious Metal ETFs (Gold, Silver, Palladium Bullion backed “electronic shares” not physical metal): Investing in precious metal ETFs carries the risk of capital loss.

Item 9. Disciplinary Information

We have not been the subject of any legal or disciplinary events that would be material to your evaluation of our business or the integrity of our management.

Item 10. Other Financial Industry Activities and Affiliations

We have an agreement with Mutual Securities to provide investment consulting services to its Brokerage Customers, as described in Item 4 above. Mutual Securities compensates us for providing investment consulting services to Brokerage Customers, as described in Item 5 above. We do not assume discretionary authority over Brokerage Customers’ brokerage accounts or the monitoring of securities. These consulting services offered to Brokerage Customers may include a general review of their investment holdings, which may or may not result in our investment adviser representatives making specific investment recommendations or offering general investment advice.

The relationship with Mutual Securities presents a potential conflict of interest. We mitigate this potential conflict of interest by having Brokerage Customers consent to receive investment consulting services from us. We do not accept or bill for additional compensation on brokerage assets under management beyond the consulting fees disclosed in Item 5.

We are not affiliated with any broker-dealer, and we do not engage as or hold our firm out to the public as a securities broker-dealer. In addition, our investment adviser representatives are not registered representatives of any broker-dealer.

Neither Klaas nor its Investment Adviser Representatives are registered as or have pending applications to become a Futures Commission Merchant, Commodity Pool Operator, or a Commodity Trading Advisor.

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Item 11. Code of Ethics; Participation or Interest in Client Transactions and Personal Trading

We have adopted a Code of Ethics (“Code”) to address the standards of business conduct required of our Investment Adviser Representatives and employees. The Code includes policies and procedures designed to protect your interests. The Code includes, but is not limited to, the following provisions:

- To uphold our fiduciary duty to put your interest ahead of ours at all times.
- To comply with all applicable laws and to maintain a standard of conduct.
- To avoid actual or potential conflicts of interest where possible, and to fully disclose any actual or potential conflicts that may exist.
- To conduct all personal securities transactions of our Investment Adviser Representatives and employees in a manner consistent with the Code.
- To avoid giving or receiving gifts that may influence decisions.
- To prevent any abuse of our position of trust and responsibility, including the use of inside information we may obtain.

You may obtain a complete copy of our Code upon request.

Item 12. Brokerage Practices

Unless you grant us discretionary authority over your accounts through our KIP Wrap Fee Program, we do not have the authority over your accounts, without your specific consent, to determine the amount or types of investments to be bought or sold, the broker-dealer or custodian to be used, or the commission rates paid. For additional information on our wrap fee program, please see our Wrap Fee Program Brochure. Because of our established relationship, we will generally recommend Fidelity Institutional Wealth Services (“Fidelity”) to you for custody and brokerage services. Fidelity, a member FINRA/SIPC, is an SEC-registered broker-dealer. Fidelity provides brokerage and custody through its affiliates, National Financial Services, LLC or Fidelity Brokerage Services, LLC, which are also SEC-registered broker-dealers and members FINRA/SIPC. Fidelity offers independent investment advisers services which include custody of securities, trade execution, clearance and settlement of transactions. Because our compensation in connection with the KIP Wrap Fee Program may vary depending on the broker-dealer or custodian selected, we may have a conflict of interest in recommending Fidelity for wrap fee accounts.

In addition to brokerage and custody services, Fidelity may provide access to investments generally available to institutional investors; research; software; and, educational opportunities. Fidelity may also make available or arrange for discounts on compliance, marketing, research, technology, and practice management products or services provided to us by third party vendors. Thus, we receive economic benefits as a result of our relationship with Fidelity, because we do not have to produce or purchase the products and services listed above.

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These services are not contingent upon us committing any specific amount of business to the custodians in trading commissions. Klaas does not enter into any "soft dollar" arrangements with custodians and broker-dealers through which we receive research or other services based on commissions generated in your account or the number transactions effected in your account.

Our recommendation of specific custodians may be based in part on the economic benefit to us and not solely on the nature, cost or quality of custody and brokerage services provided to you and our other clients. This may create a conflict of interest for us. We nonetheless strive to act in your best interests at all times.

Custodians may not charge separately for holding our client accounts, but may be compensated by you through other transaction-related fees with the securities transactions they execute for your account.

Commissions and other fees for transactions executed through the custodians we recommend may be higher than commissions and other fees available if you use another custodian firm to execute transactions and maintain custody of your account. We believe, however, that the overall level of services and support provided to our clients by our recommended custodians outweighs the benefit of possibly lower transactions cost which may be available under other brokerage arrangements.

Many of the services described above may be used to benefit all or a substantial number of our accounts, including accounts not maintained through our recommended custodians. We do not attempt to allocate these benefits to specific clients.

With regard to the services outlined in this Disclosure Brochure, we do not implement transactions. Therefore, we do not participate in any directed brokerage arrangements.

Item 13. Review of Accounts

KIP Wrap Fee Program

Please see our Wrap Fee Program Brochure for details on our review of accounts.



Klaas 360

Unless you elect Ongoing Financial Services, once we deliver our recommendations, we will not monitor your investment accounts, and we will not perform an update of your financial plan unless you ask us to do so.

With Ongoing Financial Services, your financial plan will be reviewed periodically to monitor the implementation and progress toward your goals.

As previously noted, we strongly encourage you to advise us of any changes in your personal circumstances, your investment goals or objectives, and your risk tolerances to ensure that your investments and investment strategies are most appropriate for you. Reviews may be triggered by material market, economic or political events, or by changes in client's financial situations (such as retirement, termination of employment, physical move, or inheritance).

All written financial plans are reviewed upon completion and prior to presentation to clients by Kyle A. Kite, Director of Financial Planning. If he is unavailable or unable to review written financial plans, Craig J. Klaas, President, or Maleeah L. Wernsing-Cuevas, Chief Executive Officer, may also review financial plans.

You will receive account statements directly from your account custodian. These statements will identify your current investment holdings, the cost of each of those investments, and their market values. Please review these carefully.

Financial Institution Consulting Services

If you are a Mutual Securities' Brokerage Customer who elects to receive our non-discretionary advisory services, we will offer to provide a review, analysis, and recommendations regarding your brokerage account on at least an annual basis, or upon your request if a review is needed due to your financial circumstances. Our review findings will be delivered to you either verbally or in writing. It is your responsibility to implement our recommendations as you deem appropriate.

You will receive account statements directly from the sponsor of the brokerage product. These statements will identify the current investment holdings and their market values. We do not typically provide periodic reports for Brokerage Customers; however, if you are a Brokerage Customer and also receive Klaas 360 or KIP Wrap Fee Program Services from us, we may include information regarding your brokerage account in our aggregated reports as a courtesy to you for informational purposes.

Klaas 401k

We will typically review of the investments in the Plan on a quarterly basis, or as specifically set forth in the agreement with the Plan Sponsor.

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Item 14. Client Referrals and Other Compensation

We do not currently compensate any unaffiliated persons or entities for referring clients to us. In the event we enter into such an agreement for solicitation of referrals, we will update this Item as necessary. Any solicitation arrangements we may enter into will comply with applicable rules that govern the nature of the solicitation arrangement, the fees to be paid, and the disclosure of the arrangement to clients.

We receive certain economic benefits as a result of our participation in Fidelity's institutional brokerage programs. We may also receive non-economic benefit from Third-Party Asset Managers we utilize in the form of the support products and services they make available to us. These benefits and related conflicts of interest are described in detail in the preceding section entitled "Brokerage Practices".

Item 15. Custody

Your assets are maintained with a qualified custodian. Klaas does not have physical custody of your assets but may be deemed to have custody when you authorize us to deduct advisory fees directly from your account. You will receive account statements from the custodian on at least a quarterly basis. We urge you to carefully review those statements. You should verify that the transactions in your account are consistent with your investment goals and objectives for your account.

Item 16. Investment Discretion

Our advisory services through the KIP Wrap Fee Program are offered on a discretionary basis, meaning that we do not need advance approval from you to determine the type and amount of securities to be bought and sold for your account. We will exercise our discretion in a manner consistent with your investment objectives. Please see our Wrap Fee Program Brochure for additional details on our investment discretion.

The services we provide through Klaas 360 and Klaas 401k are non-discretionary advice and consulting. We do not have the discretion to implement recommendations on your behalf without your consent.

In some limited circumstances, as a consideration and convenience, we may assist a client in establishing a brokerage account to hold investments over which we do not exercise discretion or provide ongoing supervisory management, and for which we do not collect a management fee. The client is solely responsible for the oversight and management of these assets.

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Item 17. Voting Client Securities

Klaas will not ask for, nor accept voting authority for client securities. Clients will receive proxies directly from the issuer of the security or the custodian. Clients should direct all proxy questions to the issuer of the security.

Item 18. Financial Information

Because we do not require prepayment of advisory fees six months or more in advance, we are not required to provide a balance sheet.

We are required to disclose any financial condition that is reasonably likely to impair our ability to meet contractual commitments to clients. Although we do not deem it to be a material financial condition that requires disclosure, we are voluntarily disclosing that we obtained a loan under the Paycheck Protection Program (“PPP”) during the COVID-19 global pandemic. We believe this was a prudent measure to ensure we had access to working capital at favorable terms during a period of high economic uncertainty. However, at no time has our ability to meet our commitments to our clients been impaired. Because the primary purpose of the PPP was to help businesses keep their workforce employed, the proceeds were used to pay employees’ salaries, including the salaries of employees who provide investment advisory services. We met the conditions for forgiveness of the loan under the terms of the PPP, and the loan was considered paid in full in December 2020.

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